

September 3, 1985

Introduced by: AUDREY GRUGER

Proposed No: 85-506 1

ORDINANCE NO: 7394

1
2 AN ORDINANCE relating to King County Charter
3 Section 530 and Personnel Policy Ordinance
4 No. 4324; Establishing the 1985 Salary
5 Allocation List for Appointed Classifica-
6 tions, for Career Service Classifications,
7 for Public Safety Civil Service Classifica-
8 tions, and Providing for Incentive Pay
9 Increases; Repealing Ordinance No. 6627.

10
11 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

12 SECTION 1. Ordinance No. 6627 is hereby repealed.

13 SECTION 2. In construing the provisions of this ordinance,
14 except where otherwise declared or clearly apparent from the con-
15 text, words used here shall be given their common and ordinary
16 meaning. In addition, the following definitions shall apply:

17 A. PAY PLAN - A systematic schedule of numbered pay ranges
18 with minimum, maximum and intermediate steps for each pay range,
19 a schedule of assignment of each classification to a numbered pay
20 range and rules for administration.

21 B. INCENTIVE INCREASE - An increase to an employee's base
22 salary within the assigned pay range, based on demonstrated per-
23 formance.

24 C. POSITION - A group of current duties and responsibili-
25 ties assigned by competent authority requiring the full-time or
26 part-time employment of one person.

27 D. CLASSIFICATION PLAN - The arrangement of positions into
28 classifications together with specifications describing each
29 classification.

30 E. CLASSIFICATION - A position or group of positions,
31 established by authority, being sufficiently similar in respect
32 to the duties, responsibilities and authority thereof, that the
33 same descriptive title may be used to designate each position
allocated to the classification. A new classification is
required when factors of an existing classification cannot be

1 applied to a position or group of positions.

2 F. RECLASSIFICATION - A change in the classification of a
3 position to a higher, lower or equivalent classification on the
4 basis of significant changes in the nature, difficulty and
5 responsibility of duties assigned by competent authority.

6 G. SALARY OR PAY RATE - An individual dollar amount which
7 is one of the steps in a pay range paid to an employee based on
8 the classification of the position occupied.

9 H. PAY RANGE - One or more pay rates representing the
10 minimum, maximum and intermediate steps assigned to a classifica-
11 tion.

12 I. PAY RANGE ADJUSTMENT - The Adjustment of the numbered
13 pay range of a classification to another numbered pay range in
14 the schedule based on a classification change, competitive pay
15 data or other significant factors.

16 J. Y-RATE - A pay rate that is in excess of the maximum of
17 the pay range assigned to the classification of a position.

18 SECTION 3. The salary allocation list for appointed classi-
19 fications set forth below is hereby approved and adopted, effec-
20 tive January 1, 1985:

21	OXXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
22	00XX GENERAL CLERICAL	
23	0025 Confidential Secretary I	35
24	0026 Confidential Secretary II	37
25	0028 Secretary - County Executive	51
26	0029 Secretary - Deputy Executive	49
27	01XX DATA PROCESSING	
28	0144 Administrative Assistant - Systems Services	62
29	0145 Systems Services Manager	77
30	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
31	0254 Administrative Assistant - Property	56

1	0255	Property Manager	74
2	03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
3	0336	Administrative Assistant - Finance	66
4	0337	Director - Office of Finance	78
5	0356	Program Development Manager	70
6	0358	Administrative Assistant - Budgets	66
7	0359	Director - Office of the Budget	78
8	0378	Stadium Finance Manager	65
9	0491	Chief Deputy Assessor	73
10	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
11	0524	Administrative Assistant - Records & Elections	61
12	0525	Records and Elections Manager	73
13	0547	Public Defense Program Administrator	67
14	0548	Administrative Assistant - Public Defense	50
15	0554	Administrative Assistant - Judicial Administration	61
16	0555	Director of Judicial Administration	69
17	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
18	0613	Affirmative Action Administrator	67
19	0627	Agriculture Program Administrator	65
20	0629	Personnel Manager	75
21	0636	General Services Manager	70
22	0637	Stadium Director	79
23	0639	Administrative Assistant - Stadium	69
24	0640	Stadium Operations & Maintenance Manager	69
25	0641	County Fair Manager	57
26	0645	Facilities Manager	70
27	0650	Assistant Medical Examiner	48
28	0652	Medical Examiner	89
29	0653	Chief Medical Examiner	92
30	0655	Building and Land Development Manager	76
31	0659	Planning Manager	76
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1	0662 Airport Manager	69
2	0663 County Road Engineer	79
3	0664 Administrative Assistant - Public Works	72
4	0665 Director - Public Works	83
5	0666 Surface Water Manager	69
6	0667 Solid Waste Division Manager	70
7	0669 Director - Public Safety	80
8	0670 Administrative Assistant - Parks	57
9	0674 Chief Examiner - Civil Service Commission	54
10	0675 Parks and Recreation Manager	76
11	0676 Administrative Assistant - Planning & Comm Dev	65
12	0677 Director - Planning & Community Development	79
13	0678 Arts Commission Executive Director	60
14	0679 Executive Secretary - Boundary Review Board	57
15	0681 Administrative Assistant I - County Executive	54
16	0682 Administrative Assistant II - County Executive	64
17	0683 Administrative Assistant III - County Executive	69
18	0684 Administrative Assistant IV - County Executive	70
19	0686 Administrative Assistant - Program Development	57
20	0687 Deputy County Executive	85
21	0694 Administrative Assistant-Executive Administration	62
22	0695 Director - Executive Administration	80
23	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
24	0712 Technical Systems Manager	64
25	0718 Administrative Assistant - Medical Examiner	56
26	0719 Director - Youth Services	77
27	0721 Court Services Manager - DYS	70
28	0723 Detention Manager - DYS	70
29	0776 Administrative Assistant - Personnel	64
30	0783 Administrative Assistant - Cooperative Extension	61
31	0784 Administrative Assistant - Planning	61
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1	0788	Administrative Assistant - Facilities Management	57
2	0791	Administrative Assistant - Roads	54
3	0792	Administrative Assistant - Surface Water Management	54
4	0793	Administrative Assistant - Solid Waste	57
5	0794	Administrative Assistant - Civil Service	42
6	LXXX	SOCIAL, HEALTH AND RELATED SERVICES	
7	10XX	SOCIAL SERVICES	
8	1001	Director - Human Resources	76
9	1002	Administrative Assistant - Human Resources	61
10	1010	Manager - Community Services	69
11	1018	Program Coordinator - Mental Health	50
12	1020	Program Coordinator - Developmental Disabilities	57
13	1127	Human Services Division Manager	69
14	1149	Administrative Assistant - Emergency Medical Services	60
15	1151	Emergency Medical Services Manager	69
16	14XX	CORRECTIONS SERVICES	
17	1411	Jail Commander	72
18	1449	Administrative Assistant - Adult Detention	62
19	1450	Director - Adult Detention	78
20	4XXX	GRANT FUNDED POSITIONS	
21	4025	Confidential Secretary I	35
22	4149	Administrative Assistant - Alcoholism Services	62
23	4150	Alcoholism Services Division Manager	70
24	4323	Housing and Community Development Manager	69
25	4324	Administrative Assistant - Housing and Community	59
26		Development	
27	7242	Chief Civil Deputy	83
28	7243	Chief Criminal Deputy	83
29	7244	Chief Fraud Deputy	80
30		<u>SECTION 4.</u> The salary allocation list for Career Service	
31		classifications set forth below is hereby approved and adopted,	
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1	effective January 1, 1985:	
2	0XXX CLERICAL, ADMINISTRATIVE AND FISCAL	
3	00XX GENERAL CLERICAL	
4	0001 Office Aide	15*
5	0002 Mail Clerk	20
6	0003 Map Information Clerk	NR
7	0005 Office Assistant I	17*
8	0006 Office Assistant II	21*
9	0007 Office Assistant III	24*
10	0008 Mag Card Operator	25*
11	0010 Word Processing Technician	27
12	0012 Office Technician I	27*
13	0013 Office Technician II	30*
14	0014 Office Technician III	35*
15	0017 Secretary II	30*
16	0030 Office Coordinator	35
17	0031 Office Services Supervisor I	35*
18	0032 Office Services Supervisor II	40
19	0051 Abstract Technician	30
20	0061 Switchboard Operator I	NR
21	0062 Switchboard Operator II	NR
22	0071 Receptionist	22*
23	01XX DATA PROCESSING	
24	0101 Operations Coordinator I	NR
25	0102 Operations Coordinator II	NR
26	0103 Operations Coordinator III	NR
27	0105 Computer Master Scheduler	NR
28	0111 Data Entry Operator I	NR
29	0112 Data Entry Operator II	NR
30	0113 Data Entry Operator III	NR
31	0114 Lead Data Entry Operator	NR
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1	0115	Data Entry System Supervisor	NR
2	0117	EDP Librarian	NR
3	0121	Computer Operator I	NR
4	0122	Computer Operator II	NR
5	0123	Computer Operator III	NR
6	0125	Computer Shift Supervisor	NR
7	0126	Recovery Analyst	47
8	0127	Programmer Analyst I	48
9	0128	Programmer Analyst II	54
10	0129	Programmer Analyst III	59
11	0130	Programmer Analyst IV	60
12	0131	Programmer I	44
13	0132	Computer Technology Specialist	60
14	0135	EDP Project Manager	64
15	0136	Quality Control Manager	58
16	0137	Technology Manager	65
17	0141	Systems and Programming Development Manager	69
18	0142	Technology and Operations Manager	69
19	0161	EDP Program Coordinator	48
20	0162	Telecommunications Manager	66
21	0163	Telecommunications Specialist	54
22	02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
23	0201	Stores Clerk	NR
24	0203	Stadium Supply Clerk	NR
25	0205	Storekeeper	NR
26	0206	Machine Parts Expediter	NR
27	0207	Supply Supervisor	52
28	0209	Contract Specialist	37
29	0211	Buyer	NR
30	0212	Senior Buyer	NR
31	0213	Technical Writer	42
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1	0215	Purchasing Manager	64
2	0220	Real Estate Representative	39
3	0221	Staff Appraiser I	49
4	0222	Staff Appraiser II	54
5	0231	Inventory Control Clerk I	27
6	0232	Inventory Control Clerk II	30
7	0233	Property - Maintenance Supervisor	50
8	0235	Road Use Investigator	42
9	0236	Acquisition Coordinator	39
10	0237	Right-of-Way Agent I	49
11	0238	Acquisition and Sales Supervisor	58
12	0239	Claims Adjuster	45
13	0240	Claims Coordinator	47
14	0241	Risk Management Officer	65
15	0242	Risk Management Assistant	52
16	0243	Franchise Officer	49
17	0245	Title and Escrow Officer	49
18	0246	Real Property Analyst	54
19	0247	Property Management Coordinator	39
20	0248	Property Management Supervisor	58
21	03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
22	0301	Account Clerk I	17*
23	0302	Account Clerk II	24*
24	0305	Payroll Control Technician	37
25	0308	Fiscal Services Technician	NR
26	0310	Internal Auditor	55
27	0311	Accountant I	42*
28	0312	Accountant II	49*
29	0315	Account Section Supervisor - General Services	40
30	0316	Administrative Services Officer I	50*
31	0317	Administrative Services Officer II	55
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1	0318	Administrative Services Officer III	57
2	0319	Chief Accountant	65
3	0320	Finance Section Supervisor	55
4	0321	Cashier I	28*
5	0322	Cashier II	35*
6	0324	County Revenue Officer II	NR
7	0325	County Revenue Officer I	NR
8	0326	County Revenue Officer III	NR
9	0327	Investment Specialist	49
10	0335	Finance Manager	65
11	0350	Budget Analyst Trainee	42
12	0351	Budget Analyst I	47
13	0352	Budget Analyst II	52
14	0353	Budget Analyst III	57
15	0354	Budget Supervisor	61
16	0361	Site Cashier	NR
17	0362	Scale Operator	NR
18	0380	Ticket Office Assistant	50
19	04XX	PROPERTY APPRAISAL	
20	0401	Appraiser Aide	30
21	0405	Appraiser I	NR
22	0406	Appraiser II	NR
23	0407	Appraiser-Senior	NR
24	0408	Master Appraiser	54
25	0410	Auditor Appraiser Assistant	NR
26	0411	Auditor Appraiser I	NR
27	0412	Auditor Appraiser II	NR
28	0421	Forestry Appraiser	NR
29	0431	Assessments Auditor	NR
30	0436	Mapping Unit Supervisor	NR
31	0438	Assessments Analyst I	NR

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1	0439 Assessments Analyst II	NR
2	0440 Assessments Systems Analyst	55
3	0441 Appraisal Unit Supervisor	NR
4	0442 Sales Analysis Unit Supervisor	52
5	0443 Special Exemptions Coordinator	52
6	0444 Assessments Technical Services Officer	50
7	0445 Assessments Information Supervisor	NR
8	0446 Assessments Land Use Supervisor	52
9	0447 Quality Control Officer	52
10	0451 Assessments Section Supervisor I	56
11	0452 Assessments Section Supervisor II	59
12	0453 Assessments Assistant Division Manager	59
13	0458 Administrative Assistant - Assessments	59
14	0461 Assessments Division Manager I	67
15	0462 Assessments Division Manager II	68
16	05XX ELECTIONS, DOCUMENTS AND LEGAL	
17	0501 Voting Machine/Records Technician	NR
18	0502 Election Supply Technician	NR
19	0503 Assistant Election Warehouse Supervisor	NR
20	0504 Election Warehouse Supervisor	NR
21	0505 Torrens Title Clerk	NR
22	0510 Assistant Superintendent-Records & Elections DP	54
23	0514 Records Management Officer	50
24	0515 Elections Superintendent	62
25	0521 Superintendent of Records	51
26	0531 Court Clerk I	NR
27	0532 Court Clerk II	NR
28	0533 Court Clerk-Lead	NR
29	0543 Judicial Services Supervisor I	41
30	0544 Judicial Services Supervisor II	43
31	0545 Judicial Finance Supervisor	49
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1	0549 Public Defense Interviewer	35
2	06XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
3	0601 Administrative Aide	33
4	0602 Park Operations Assistant	50
5	0603 Safety Training Specialist	46
6	0604 Management Analyst III	57
7	0605 Administrative Assistant I	42
8	0606 Administrative Assistant II	50
9	0607 Administrative Assistant III	57
10	0608 Management Analyst I	47
11	0609 Management Analyst II	52
12	0610 Records Supervisor	40*
13	0611 Fair Housing Officer	52
14	0612 Employee/Labor Relations Specialist I	43
15	0614 Equal Employment Opportunity Officer	54
16	0615 Departmental Personnel Officer I	53
17	0616 Departmental Personnel Officer II	57
18	0617 Community Relations Specialist	42
19	0618 Community Relations Supervisor	57
20	0619 Special Assistant to the Personnel Manager	62
21	0620 Administrative Assistant IV	62
22	0621 Personnel Analyst I	42
23	0622 Personnel Analyst II	54
24	0623 Personnel Analyst III	59
25	0624 Employee/Labor Relations Specialist II	54
26	0625 Employee/Labor Relations Manager	66
27	0626 Personnel Services Supervisor	60
28	0628 Contract Compliance Officer	52
29	0630 Program Assistant	42
30	0631 Program Analyst I	47
31	0632 Program Analyst II	52*
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1	0633 Program Analyst III	57
2	0634 Program Analyst IV	61
3	0635 Assistant General Services Manager	60
4	0638 Promotion and Media Relations Officer	65
5	0642 Personnel Technician	42
6	0643 Grant Coordinator	50
7	0646 Worker's Compensation Coordinator	37
8	0647 Safety Officer	52
9	0648 Assistant Safety Manager	58
10	0649 Safety and Worker's Compensation Administrator	63
11	0651 Facilities Project Management Supervisor	63
12	0657 Parks Security/Safety Coordinator	50
13	0658 Information Specialist	47
14	0660 Airport Administrative Officer	52
15	0661 Assistant Airport Manager	58
16	0668 Fleet Administrator	69
17	0671 Parks Operations Manager	63
18	0672 Recreation Program Manager	60
19	0673 Parks Capital Improvement Manager	61
20	0680 Arts Program Coordinator II	47
21	0690 Stadium Operations Assistant	50
22	0691 Stadium Operations Aide	35
23	0696 Associate Park & Recreation Manager	64
24	0697 Public Information Officer	47
25	0698 Assistant License Support Supervisor	42
26	0699 License Support Supervisor	54
27	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
28	0702 Claims Officer	52
29	0703 Coordinator - Women's Program	57
30	0704 Management Specialist	52
31	0706 Program Coordinator	53
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1	0707	Systems Coordinator	55*
2	0708	Historic Preservation Officer	59
3	0709	Historic Program Coordinator	42
4	0710	Assistant Manager - Stadium Operations	68
5	0711	Cultural Resources Specialist	47
6	0713	Community Museum Adviser	42
7	0714	Technical Systems Assistant	50
8	0715	Stadium Tour Supervisor	28
9	0716	Graphic Arts Technician	NR
10	0717	Program Assistant E-911	42
11	0720	Facilities Services Manager - DYS	54
12	0722	Administrative Services Manager - DYS	67
13	0724	Special Services Manager - DYS	55
14	0725	Fleet Operations Analyst	52
15	0728	Agriculture Project Manager	57
16	0729	Agriculture Support Coordinator	52
17	0731	Arts Program Coordinator I	42
18	0735	Employment specialist - AA	42
19	0736	Affirmative Action Specialist	42
20	0737	Personnel - Contract Specialist	39
21	0741	Management Systems Analyst	52
22	0743	Systems Analyst - PW	55
23	0745	Utility Administrator	63
24	0746	Retention - Detention Administrator	61
25	0747	Capital Improvement Program Coordinator - PW	64
26	0750	Project Administrator - Parks	54
27	0760	Industrial Hygienist	53
28	0770	Energy Technology Specialist	56
29	0771	Energy Management Engineer	57
30	0773	Maintenance Planning Manager	63
31	0774	Program Coordinator - Public Works	57

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1	0775 Claims Analyst - Surface Water Management	52
2	1XXX SOCIAL, HEALTH AND RELATED SERVICES	
3	10XX SOCIAL SERVICES	
4	1004 Aging Program Coordinator I	42
5	1005 Aging Program Coordinator II	57
6	1007 Contract Monitor	42
7	1017 Mental Health Administrator	60
8	1022 Social Services Program Analyst	47
9	1023 Social Services Coordinator	50
10	1026 Planning and Evaluation Coordinator	56
11	1028 Statistician	50
12	1031 Veterans Aid Interviewer	NR
13	1032 Veterans Job Developer	43
14	1035 Veterans Aid Manager	47
15	1047 Jail Counselor - Case Manager	42
16	1051 Involuntary Commitment Specialist I	53
17	1052 Involuntary Commitment Specialist II	57
18	1053 Involuntary Commitment Coordinator	63
19	11XX HEALTH SERVICES	
20	1101 Medical Investigator	NR
21	1103 Chief Investigator	54
22	1107 Technical Support Supervisor - MEO	50
23	1108 Autopsy Assistant	NR
24	1109 Pathology Assistant	NR
25	1110 Medical - Legal Coordinator	42
26	1148 Emergency Medical Services Training Coordinator	44
27	1150 Emergency Medical Services Coordinator	44
28	1152 Emergency Medical Services Management Analyst	50
29	1153 Emergency Medical Services Program Analyst	47
30	1154 Emergency Medical Services Data Coordinator	42
31	1157 Paramedic	NR
32	12XX RECREATIONAL SERVICES	
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1	1201	Pool Operator	NR
2	1202	Aquatics Manager	60
3	1203	Chief Pool Operator	NR
4	1204	Aquatics Supervisor	50
5	1205	Pool Manager	42
6	1207	Senior Swim Instructor	17
7	1209	Recreation Leader	30
8	1211	Recreation Specialist I	37
9	1212	Recreation Specialist II	42
10	1213	Recreator	42
11	1214	Recreation Coordinator	42
12	1217	Assistant Recreation Supervisor	46
13	1218	Recreation Program Supervisor	52
14	1220	Detention Recreation Specialist	38
15	13XX	YOUTH SERVICES	
16	1305	Accounting Technician I - DYS	NR
17	1306	Accounting Technician II - DYS	NR
18	1309	Switchboard Operator - DYS	NR
19	1312	Stores Clerk - DYS	NR
20	1313	Storekeeper - DYS	NR
21	1315	Records Supervisor - DYS	35
22	1316	Business Manager - DYS	40
23	1320	Custodian - DYS	NR
24	1321	Maintenance Worker - DYS	NR
25	1322	Maintenance Supervisor - DYS	NR
26	1326	Cook - DYS	NR
27	1327	Kitchen Supervisor - DYS	NR
28	1330	Nurses Assistant - DYS	NR
29	1331	Staff Nurse - DYS	NR
30	1334	Juvenile Probation Counselor - DYS	NR
31	1335	Juvenile Probation Counselor Supervisor - DYS	NR
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1	1338 Juvenile Corrections Officer	NR
2	1339 Detention Supervisor - DYS	NR
3	1342 Recreation Specialist - DYS	NR
4	1343 Youth Alcohol & Drug Specialist	40
5	1344 Social Services Supervisor - DYS	NR
6	1346 Volunteer Coordinator - DYS	NR
7	1348 Youth Employment Specialist - DYS	NR
8	1350 Youth Employment Coordinator - DYS	NR
9	1351 Family Therapist	48
10	1352 School Psychologist - DYS	NR
11	1354 Outreach Worker	40
12	1360 Youth Program Analyst - DYS	NR
13	1364 Youth Program Coordinator YSB	50
14	14XX CORRECTIONS SERVICES	
15	1401 Jail Aide	NR
16	1402 On-Call Corrections Officer	NR
17	1403 Jail Cashier	NR
18	1404 Corrections Officer	NR
19	1405 Cooks Helper	NR
20	1407 Corrections Sergeant	NR
21	1408 Corrections Lieutenant	****
22	1415 Psychiatric Evaluation Specialist	48
23	1418 Jail Inmate Services Supervisor	58
24	1420 Pre-Trial Screener	40
25	1421 Pre-Trial Caseworker	45
26	1422 Pre-Trial Services Supervisor	58
27	1425 Work Release Attendant	NR
28	1430 Work Release Caseworker	NR
29	1432 Work Release Supervisor	60
30	2XXX ENGINEERING, PLANNING AND INSPECTIONS	
31	20XX ENGINEERING AND RELATED	
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1	2001 Engineering Technician I	NR
2	2002 Engineering Assistant	NR
3	2003 Engineering Technician	NR
4	2014 Cadastral Drafting Technician	NR
5	2031 Engineer	NR
6	2032 Senior Engineer	NR
7	2033 Supervising Engineer	NR
8	2034 Civil Engineer IV	66
9	2035 Civil Engineer V	69
10	2036 Managing Engineer	63
11	2047 Land Surveyor I	NR
12	2048 Land Surveyor II	NR
13	2049 Land Surveyor III	66
14	2050 Environmental Analyst	50
15	2055 Environmental Engineer	NR
16	2061 Cartographer	45*
17	2066 Contract Officer I	47
18	2067 Contract Officer II	50
19	2068 Contract Officer III	57
20	2070 Construction Coordinator	60
21	2071 Architect I	47
22	2072 Architect II	52
23	2073 Facilities Project Manager	57
24	2074 Contract Officer - Harborview Medical Center	61
25	2075 Project Coordinator - Architecture	65
26	2081 Plans Examiner I	NR
27	2082 Plans Examiner II	NR
28	2083 Plans Examination Supervisor	64
29	2084 Plans Examiner III	NR
30	2088 Energy Conservation Coordinator	NR
31	2091 Landscape Architect I	47
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1	2092 Landscape Architect II	NR
2	2093 Landscape Architect III	57
3	21XX PLANNING	
4	2105 Planning Assistant	42
5	2107 Planning Support Technician I	39
6	2108 Planning Support Technician II	45
7	2109 Planning Support Technician III	50
8	2111 Planner I	47
9	2112 Planner II	52
10	2113 Planner III	57
11	2114 Planner IV	61
12	2115 Planning Research Analyst I	47
13	2116 Planning Research Analyst II	52
14	2117 Outdoor Recreation Planner	47
15	2121 Zoning Technician	NR
16	2123 Lead Zoning Technician	NR
17	2130 Transportation Planning Assistant	45
18	2131 Transportation Planner I	49
19	2132 Transportation Planner II	53
20	2133 Transportation Planner III	57
21	2135 Chief Transportation Planner	61
22	2141 Earth Scientist	57
23	22XX INSPECTIONS	
24	2201 General Inspector I	NR
25	2202 General Inspector II	NR
26	2203 Assistant Building Inspection Supervisor	NR
27	2205 Building Inspection Supervisor	60
28	2208 Permit Service Center Supervisor	60
29	2209 Code Enforcement Officer	60
30	2210 Building Permit Technician	NR
31	2211 Addressing Technician	NR
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1	2213 Lead Building Permit Technician	NR
2	2215 Fire Extinguisher Specialist	35
3	2219 Fire Protection Engineer II	NR
4	2220 Fire Protection Engineer I	NR
5	2221 Deputy Fire Marshal	NR
6	2222 Fire Marshal	60
7	2223 Assistant Fire Marshal	NR
8	2225 Structural Engineer	NR
9	2231 License Inspector	NR
10	2241 Solid Waste Inspector	35
11	2250 Animal Control Officer	NR
12	2253 Animal Control Dispatcher	30
13	2255 Animal Control Chief	57
14	4XXX GRANT FUNDED POSITIONS	
15	4003 Clerical Aide Trainee	12
16	4004 Office Aide	15
17	4005 Office Assistant I	17
18	4006 Office Assistant II	21*
19	4007 Office Assistant III	24*
20	4012 Office Technician I	27*
21	4013 Office Technician II	30*
22	4014 Office Technician III	35
23	4017 Secretary II	30
24	4071 Receptionist	22
25	41XX	
26	4101 Administrator - ATF	63
27	4103 Extended Care Administrator	57
28	4105 Admitting Clerk	NR
29	4107 Head Housekeeper	26
30	4108 WCB Receptionist	24
31	4110 Nursing Assistant	NR
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1	4114 Licensed Practical Nurse	NR
2	4116 Registered Nurse	44
3	4118 Supervising Registered Nurse	50
4	4120 Alcoholism Screener	NR
5	4124 Alcohol Worker I	NR
6	4125 Drug Program Specialist	35
7	4126 Alcohol Screener Supervisor	44
8	4127 Alcohol Program Supervisor	50
9	4130 Alcohol Program Driver	25
10	4151 Alcohol Commitment Specialist	53
11	4152 Alcohol Program Analyst I	47
12	4153 Alcohol Division Planner-Evaluator	55
13	4154 Contract Monitor - Alcohol	42
14	4155 Program Assistant - EMS	42
15	4156 Medical Program Assistant - EMS	44
16	4164 Employee Assistance Program Coordinator	50
17	4174 Vocational Program Coordinator	NR
18	4175 Vocational Instructor	NR
19	4176 Alcohol Counselor	NR
20	4179 Alcohol Maintenance Supervisor	50
21	4180 Alcohol Maintenance Leader	NR
22	4181 Alcohol Group Leader	NR
23	4183 Cook-Baker	NR
24	4184 Mess Steward - Alcohol Services	NR
25	4185 Chief Cook	NR
26	42XX	
27	4204 Services Unit Coordinator - WTP	47
28	4205 Youth Program Area Supervisor	45
29	4207 Records Section Manager	47
30	4208 Summer Program Coordinator	45
31	4211 Regional Coordinator - WTP	49
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1	4212 Youth Counselor-Caseworker	43
2	4215 Policy Analyst	39
3	4217 Work Training Administrator	59
4	4219 Administrative Support Coordinator	52
5	4221 Assistant Summer Program Coordinator	45
6	4223 Eligibility/Data Processing specialist	30
7	4224 Eligibility/Data Processing Assistant	24
8	4225 Summer Program Employment Services Specialist	43
9	4227 Summer Program Employment Program Assistant	35
10	4266 Training Coordinator	43
11	43XX	
12	4303 Cashier I	28
13	4307 Transportation Planner I	49
14	4311 Planner I	47
15	4312 Planner II	52
16	4313 Planner III	57
17	4314 Housing Program Technician	37
18	4315 Technical Assistance Coordinator	57
19	4316 Technical Assistance Specialist II	52
20	4317 Technical Assistance Specialist I	48
21	4318 Loan Officer	50
22	4319 Coordinator Housing Rehabilitation	57
23	4320 Housing Specialist	49
24	4321 Assistant Loan Officer	45
25	4341 Accountant I	42
26	4342 Accountant II	49
27	4372 Community Energy Management Planner	52
28	4374 Energy Technology Specialist	56
29	4380 Utility Studies Manager	57
30	4381 Facilities Analyst - SWM	52
31	44XX	
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1	4451	Communications Specialist	NR
2	4456	Technical Services Assistant I	NR
3	4457	Technical Services Assistant II,	NR
4	4458	Technical Services Specialist I	NR
5	4460	Evidence and Supply Clerk	NR
6	46XX		
7	4601	Administrative Aide	33
8	4605	Administrative Assistant I	42
9	4606	Administrative Assistant II	50
10	4607	Administrative Assistant III	57
11	4616	Administrative Services Officer I	50
12	4617	Administrative Services Officer II	55
13	4619	Fiscal Management Officer	56
14	4631	Fiscal Management Specialist I	37
15	4632	Fiscal Management Specialist II	42
16	4635	Contract Compliance Specialist - AA	42
17	5XXX	CUSTODIAL, SECURITY AND PARKING	
18	50XX	CUSTODIAL	
19	5002	Custodian	NR
20	5005	Custodial Supervisor	37
21	5011	Emergency Aide	NR
22	5021	Window Washer	NR
23	5031	Building Services Supervisor	47
24	51XX	SECURITY	
25	5101	Security/Information Officer	NR
26	5111	Airport Security Officer I	NR
27	5112	Airport Security Officer II	NR
28	5115	Airport Security Chief	***
29	5121	Bridge Tender	NR
30	5129	Park Manager I	NR
31	5130	Park Manager II	NR

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1	5131 Park Manager III	NR
2	5132 Park Manager IV	NR
3	5136 Park Utilityworker	NR
4	5137 Irrigation Specialist	NR
5	5144 Stadium Security Guard	NR
6	5146 Stadium Security Chief	50
7	52XX PARKING	
8	5211 Aircraft Parking Attendant	NR
9	5213 Aircraft Parking Supervisor	NR
10	5221 Vehicle Dispatcher	NR
11	53XX FOOD SERVICES	
12	5311 Cook-Baker	NR
13	5317 Mess Steward	NR
14	6XXX MAINTENANCE, TRADES AND RELATED	
15	60XX GENERAL MAINTENANCE AND SUPERVISION	
16	6001 Utilityworker	NR
17	6005 Utility Leadworker	NR
18	6007 Airport Maintenance Worker	NR
19	6011 Site Attendant	NR
20	6021 Automotive Service Attendant	NR
21	6031 Sign & Marker Installer	NR
22	6040 Stores Clerk-Driver	NR
23	6041 Truck Driver I	NR
24	6042 Truck Driver II	NR
25	6043 Truck Driver III	NR
26	6046 Equipment Operator I	NR
27	6047 Equipment Operator II	NR
28	6050 Assistant Manager-Stadium Maintenance	68
29	6052 Motor Pool Supervisor	50
30	6053 Assistant Equipment Supervisor	***
31	6055 Equipment Supervisor	***
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1	6058	Hydraulics Division Supervisor	***
2	6060	Landscape Gardener	NR
3	6061	Park Rehabilitation Program Coordinator	NR
4	6063	Sign and Marking Supervisor	***
5	6064	Park Landscape Supervisor	NR
6	6065	Park Maintenance Supervisor	56
7	6066	Equipment Coordinator	NR
8	6072	Airport Maintenance Superintendent	***
9	6075	Solid Waste Supervisor	***
10	6076	Solid Waste Operations Supervisor	***
11	6085	Construction Supervisor I	***
12	6086	Construction Supervisor II	***
13	6088	Assistant Superintendent	***
14	6089	Superintendent	***
15	6095	Assistant Public Works Division Supervisor	***
16	6096	Public Works Division Supervisor	***
17	6098	Assistant Road Maintenance Superintendent	***
18	6099	Road Maintenance Superintendent	***
19	61XX	GENERAL TRADES AND SUPERVISION	
20	6101	Carpenter I	NR
21	6103	Carpenter II	NR
22	6107	Painter I	NR
23	6109	Painter II	NR
24	6111	Sign Painter	NR
25	6112	Striping and Marking Painter	NR
26	6113	Plant Operator	NR
27	6114	Spray Technician	NR
28	6116	Apprentice Plumber	NR
29	6117	Plumber I	NR
30	6119	Plumber II	NR
31	6121	Electrician I	NR
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1	6123 Electrician II	NR
2	6125 Welder	NR
3	6126 Garage Service Aide	NR
4	6127 Machinist	NR
5	6131 Apprentice Automotive Machinist	NR
6	6132 Automotive Machinist - Heavy Duty	NR
7	6133 Automotive Machinist	NR
8	6137 Automotive Body Repair Specialist	NR
9	6141 Traffic Signal Technician	NR
10	6143 Traffic Signal Supervisor	NR
11	6145 Radio Repair Technician	NR
12	6146 Automated Scale Technician	NR
13	6147 Electronics Technician	NR
14	6148 Special Events Coordinator	27
15	6149 Communications Supervisor	NR
16	6150 Technical Systems Aide	27
17	6151 Steamfitter I	NR
18	6152 Steamfitter II	NR
19	6153 Heating, Ventilation and Air Conditioning	NR
20	Engineer	
21	6155 Assistant Airport Maintenance Superintendent	***
22	6157 Chief Heating, Ventilation and Air Conditioning	NR
23	Engineer	
24	6158 Structural-Mechanical Supervisor	57
25	6165 Traffic Operations Supervisor	***
26	6166 Stadium Utilityworker	NR
27	6167 Sound Systems Technician	42
28	6168 Stadium Carpenter	NR
29	6169 Stadium Electrician	NR
30	6170 Stadium Plumber	NR
31	6171 Stadium Painter	NR
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1	6172 Stadium Equipment Operator	NR
2	6173 Stadium Head Groundskeeper	NR
3	6175 Grounds Custodial Specialist	NR
4	6177 Stadium Maintenance Helper	NR
5	6178 Stadium Systems Technician	NR
6	6180 Water & Sewer System Operator	NR
7	62XX GENERAL REPRODUCTION	
8	6203 Blueprint Machine Operator	NR
9	6205 Microfilm Operator	21*
10	6209 Electronic Typesetter Operator	NR
11	6210 Offset Press Operator	NR
12	6211 Duplicating Equipment Operator	31
13	6212 Camera Operator	NR
14	6213 Offset Press Operator Apprentice	NR
15	6214 Printshop Coordinator	NR
16	6215 Bindery Worker	NR
17	6235 Photographer	NR
18	6236 Graphic Arts Designer	43
19	6238 Photo Lab Technician	NR

20 NR Negotiated Rate

21 * Wage rates of members of collective bargaining units set
22 up by negotiated contract.

23 *** Department of Public Works (See Section 5).

24 **** Department of Adult Detention (See Section 7).

25 SECTION 5. Effective January 1, 1985, the salaries for the
26 Public Works classifications listed below shall be as follows:

	<u>Beginning</u>	<u>After Six Months</u>
27		
28	<u>Assistant Supervisor</u>	
29	6053, 6072, 6085, 6095	\$ 2981.84 \$ 3062.21
30	<u>Supervisor</u>	
31	6058, 6063, 6075, 6086, 6096	\$ 3160.42 \$ 3310.91
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Assistant Superintendent

6055, 6076, 6088, 6098, 6165 \$ 3476.46 \$ 3637.26

Superintendent

6089, 6099 \$ 3805.76 \$ 3975.29

Airport Security Chief5115 7.5% above the 1985 Airport
Security Officer II annualized wage rate.

SECTION 6. Effective January 1, 1985, the salaries for the
Public Safety classifications listed below shall be as follows:

7402 Captain \$3959.38 plus longevity and
education incentive7401 Major (4)* \$4391.34 plus longevity and
education incentive7406 Chief-Bureau-Police 76
Operations* plus education incentive7407 Chief-Bureau-Staff 76
Services* plus education incentive0669 Director of Public Safety* 80
Non-Commissioned Personnel: Pay Range Number

7408 Emergency Services Coordinator 40

7409 Confidential Secretary-Public Safety* 37

7410 Administrative Assistant-Public Safety* 65

7427 Administrative Secretary (2)* 35

7437 Accountant 42

7439 Administrative Services Officer II 60

7440 Administrative Services Officer I 50

7494 Legal Advisor* 61

*Exempt positions, per the provisions of R.C.W. 41.14.070.

Figures in parentheses represent total number of authorized
exempt positions, per the individual classified position title.

SECTION 7. Effective January 1, 1985, the salary for the
Adult Detention classification listed below shall be as follows:

1408 Corrections Lieutenant \$3180.12 plus longevity and
education incentive

SECTION 8. The provisions of this section shall be appli-
cable to all positions in the executive branch and the Department

1 of Assessments allocated to a classification assigned a pay range
2 in Sections 3, 4, and 10 of this ordinance.

3 A. The Schedule of Pay Ranges shall consist of ninety-nine
4 pay ranges, each containing ten steps as approved in the annual
5 cost-of-living ordinance.

6 B. Employees may receive within-range increases from one
7 step to the next higher step, upon satisfactory completion of the
8 probationary period and annually thereafter as provided below:

9 1. Upon completion of the probationary period, an
10 employee's salary shall be advanced to Step 2, if the rate
11 currently paid is Step 1; if the employee's initial salary is at
12 Step 2, or higher, it may be advanced at the discretion of the
13 appointing authority to the next higher step. All probationary
14 period increases must be supported by performance appraisal.
15 Increases exceeding Step 5 must be approved by the personnel
16 manager.

17 2. Annual Step Incentive Increases shall be given on
18 January 1 of the year following the prior year Fall performance
19 appraisal.

20 3. Employees are eligible for a step increase on the
21 basis of performance and current step position as authorized in
22 the incentive pay program Step Increase Guide.

23 a. In recognition of above standard or exceptional per-
24 formance, the appointing authority may grant an annual increase
25 exceeding a single step.

26 b. Increases beyond Step 5 must be based upon above
27 standard performance and must be supported by performance
28 appraisal.

29 c. Increases beyond Step 8 must be based upon
30 outstanding performance and must be supported by performance
31 appraisal.

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1 d. Employees receiving incentive increases whose
2 current salary does not coincide with a step on the pay plan
3 shall be advanced to a step on the pay plan which shall be the
4 next higher step after such incentive increase.

5 C. An appointing authority may grant to an employee, an
6 increase to a salary above the top step of the range if the
7 following conditions are met:

8 1. The employee is not a department director.

9 2. The employee must have been at the top step of the
10 range for at least two consecutive years.

11 3. The employee must have demonstrated continuous
12 outstanding performance, which must be supported by performance
13 appraisal.

14 4. Written justification must be submitted to the
15 personnel manager for approval.

16 5. Incentive increases above the top step may not exceed
17 five percent, PROVIDED that, in no case shall the resultant
18 annualized salary of an employee exceed ninety-five percent of
19 the top step of the range assigned to the employee's immediate
20 supervisor.

21 6. Incentive increases above the top step will be in
22 effect for twelve months only. Such increases must be justified
23 each year by meeting the above specified conditions.

24 D. Department directors shall not be prohibited from incen-
25 tive pay increases but shall not be included in this ordinance.

26 E. All within-range incentive increases are subject to the
27 availability of funds. Within-range incentive increases are not
28 automatic but shall be given only upon the affirmative action of
29 the appointing authority within the guide-lines established by
30 the personnel manager.

31 SECTION 9. The personnel manager shall have the respon-
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1 sibility and authority to reclassify any position to an existing
2 or new classification, provided that any salary adjustments
3 resulting from said reclassification shall not become effective
4 until such time as the budget office certifies that sufficient
5 funds are available, within the then existing appropriation of
6 the department within which the position is being reclassified.

7 SECTION 10. The personnel manager may abolish, amend or
8 create new classifications provided the assignment or reassign-
9 ment of pay ranges to said classification shall be subject to the
10 provisions of Section 9 herein, provided further, the creation
11 of any appointed classification, position, or reclassification of
12 any appointed position, regardless of pay range or any pay range
13 adjustments for positions exceeding range 54 or movements of four
14 or more pay ranges for an existing classification or any pay
15 range adjustment affecting two or more classifications in a
16 classification series, shall be confirmed by the Operations,
17 Police and Judiciary Committee prior to implementation.

18 SECTION 11. An employee who has a valid Washington State
19 Professional Civil Engineering license, a registered Architect's
20 license or a professional designation of CPA, MAI, RM, SSA, CPM
21 or SR/WA, shall be paid an additional twenty-five dollars per
22 month if such designation or professional license is a require-
23 ment of the job assignment.

24 SECTION 12. The administration of the pay provisions set
25 forth herein will be the responsibility of the county executive.

26 SECTION 13. Pay range assignments shall be subject to con-
27 firmation by ordinance by the King County council at least
28 annually.

29 SECTION 14. The provisions of a section of this ordinance,
30 so far as they are substantially the same as those of a section
31 of an ordinance existing at the time of their enactment, must be
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construed as a continuation thereof.

SECTION 15. Should any section, subsection, paragraph, sentence, clause, or phrase of this ordinance be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance.

INTRODUCED AND READ for the first time this 28th day of October, 1985.

PASSED this 4th day of November, 1985.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Gary Grant
Chairman

ATTEST:

Dorothy M. Owens
Clerk of the Council

APPROVED this 7th day of November, 1985.

Randy Lewis
King County Executive